

Employment Lawyers Red Deer

Employment Lawyers Red Deer - Our main objective is to help our many clients in matters of labour and employment law. In order to offer help on the many matters which extend beyond our area, we are able to provide a global network of law companies. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring a range of legal knowledge to workplace matters. Our areas of labour and employment law consist of employment disputes and contracts, collective bargaining and labour relations issues, unjust competition, occupational health and safety compliance, human rights and pension issues.

Our company and our labour lawyers serve clients in different businesses including insurance, healthcare, financial, aviation, railway, retail, forestry, oil and gas, not-for-profits, construction, tourism, restaurants, and resort developments. Furthermore, you may opt to take advantage of our other services, such as assistance with the buying or selling of businesses, real estate transactions, corporate planning, contract negotiations, and liability and insurance problems.

Labour Relations

We can defend our clients interests in the certification or negotiating of collective agreements to the arbitration of grievances. Clients are assisted through collective bargaining and through strikes and picketing. The labour implications of corporate reorganizations are well dealt with by our company.

Human Rights

Claims pertaining to human rights can be costly for employers. Our employment law practitioners can help clients implement and draft anti-discrimination policies, train employees, and to handle investigations previous to them becoming complaints. We have skilled litigators who would take on the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

Hiring and Firing

Our employment law practice assists clients with employment contracts between the employee and the company. Services consist of drafting and reviewing policy handbooks and employment contracts, advising on problems concerning the accommodation of disabilities within the place of work, and dealing with litigation which might happen from employment termination.

Workers' Compensation and Occupational Health and Safety

Experts suggestion is obtainable about compliance with occupational health and safety regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide assistance with WCB claims, prevention and assessment issues. When needed, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers provide unionized clients with help solving health and safety matters under collective agreements, like accommodation, impairment, fitness to work, and complaints of discriminatory action.

Employment Standards

Clients come to us for suggestion on federal and provincial Employment Standards requirements. These statutes comprise parental and pregnancy leaves. Employers can be guaranteed of skilled representation in employment standards hearings. We are just a phone call away, providing you assistance with the dispute resolution and statute interpretation.

Immigration

Our numerous business immigration services include suggestion concerning foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can provide suggestion about international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to obtain Permanent Resident status within Canada, and work with employers in supporting these applications.

Pensions and Benefits

We have knowledge in the area of pension and benefits plans and the interpretation of federal and provincial pension legislation. Plan members, employers, third party administrators, and plan trustees of pension plans are among our clients.