

## Red Deer Immigration Lawyers

Red Deer Immigration Lawyers - Our Employment and Labour Law professionals deal with a full range of matters, ranging from prevention to litigation, which arise in large mergers or complex operations.

Whether a business is expanding geographically, handling severance problems complicated by tax matters and stock options, or merging non-unionized and unionized workforces with complicated pension and privacy problems, our Employment and Labour Law practitioners are there to respond to clients' needs.

Labour and employment matters are most successfully resolved when there is a close working relationship between Labour and Employment professionals and their clients. Finding correct answers to disputes depends upon a common-sense method and a solid base of legal skill, whether the issue is a union organizer in the office or a complaint of sexual harassment. Prevention includes the drafting of procedures and policies so as to lessen exposure. If court proceedings are unavoidable, our employment and labour law experts offer support and case preparation.

The clients now demand creative suggestion concerning all the aspects of labour relations and employment law to meet the numerous workplace management challenges. Labour implications and human resource matters for those included in change management and organizational restructuring are amongst the basic requirements which businesses want sound recommendation on. Clients have to be aware of developments in legislation and case law that can have an effect on their human resource management.

Non-unionized and unionized in the private and public sectors require suggestion regarding the settlement and agreement negotiations. Counsel is provided in disputes concerning collective agreements, workers' compensation, human rights, employment standards, pay equity, occupational health and safety, wrongful dismissal, as well as problems before labour relations boards.

There are lots of employment and labour laws to help to protect our clients' companies through policies, handbooks and employment contracts. One more high priority must be intellectual property protection. Our lawyers advise senior management on corporate governance matters and fiduciary duties with the aim of avoiding high profile disputes. In some cases, injunctions as well as other extraordinary remedies could be utilized to be able to protect clients' company from unjust competition.