

## Employment Lawyers in Red Deer

Employment Lawyers in Red Deer - Our goal is to help clients with their labour and employment law requirements. We are able to provide a global network of law firms to offer assistance for problems extending beyond our area. We are your in-house labour and employment law department.

We specialize in labour and employment law and bring a range of legal knowledge to workplace problems. Our areas of labour and employment law comprise employment disputes and contracts, collective bargaining and labour relations matters, unjust competition, occupational health and safety compliance, pension matters, and human rights.

We are labour lawyers assisting clients within various trades. These industries include financial, aviation, railway, insurance, healthcare, retail, forestry, oil and gas, technology, not-for-profits, resort development, construction, tourism and restaurants. Also, you may opt to take advantage of our different services, like help with the buying or selling of companies, contract negotiations, real estate transactions, corporate planning, and insurance and liability problems.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are helped during collective bargaining and during strikes and picketing. The labour implications of corporate reorganizations are well dealt with by our company.

### Human Rights

Claims regarding human rights can be expensive for employers. Our employment law practitioners can assist clients implement and draft anti-discrimination policies, train employees, and to deal with investigations previous to them becoming complaints. We have experienced litigators who would handle the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

The part of our practice dealing with employment law could provide help to clients who want create employment contracts between the company and the employee. Services include reviewing and drafting policy handbooks and employment contracts, advising on problems about the accommodation of disabilities in the office, and dealing with litigation which might arise from employment termination.

### Workers' Compensation and Occupational Health and Safety

Experts recommendation is accessible about compliance with occupational health and safety regulations under the the Canada Labour Code and the Workers Compensation Act. We offer assistance with WCB claims, prevention and assessment matters. If necessary, legal representation is provided before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Experienced labour relations lawyers offer unionized clients with help resolving health and safety issues under collective agreements, like impairment, fitness to work, accommodation, and complaints of discriminatory action.

### Employment Standards

Clients come to us for advice concerning federal and provincial Employment Standards requirements. These statutes comprise parental and pregnancy leaves. Employers can be guaranteed of experienced representation in employment standards hearings. We are just a phone call away, offering you assistance with the dispute resolution and statute interpretation.

### Immigration

Our numerous business immigration services comprise advice about foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We could offer suggestion concerning international treaties, like the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We help clients seeking to obtain Permanent Resident status within Canada, and work with employers in supporting these applications.

### Pensions and Benefits

We have experience in the area of pension and benefits plans and the interpretation of federal and provincial pension legislation. Third party administrators, plan members, employers, and plan trustees of pension plans are amongst our clients.