

## Labour Lawyer Red Deer

Labour Lawyer Red Deer - Our firm specializes on concerns related to discipline and compensation in Labour and Employment Law, like for example discipline and compensation, collective bargaining agreements, downsizing and work stoppage. Our experienced lawyers ensure that collective agreement negotiations proceed smoothly. Our objective is to be able to help you prevent damaging arbitration decisions. When workforce challenges threaten your company, we can help position you to react in a timely and effective method.

We have represented clients before all levels of courts, comprising the Supreme Court, as well as before various disciplinary tribunals, regulatory agencies, and arbitration boards. Our team offers practical and innovative suggestion within the integrated spheres of Labour Law (for organizations with unions), Employment Law (organizations without unions), and Administrative Law (the interaction of both types of organizations with regulatory tribunals or bodies).

We have many years of skill with Labour Relations Boards. Our company has been practicing Labour Law ever since trade union legislation was firstly introduced. We help our clients know and address concerns associated to unfair labour practices, union de-certifications and certifications. We provide services to assist with collective agreements, such as helping you to plan negotiating methods, advising you regarding bargaining dynamics, and conducting your negotiations.

We offer advice and assistance to help avoid human rights challenges from taking place. Our legal advice can assist our clients handle matters ranging from overtime and statutory holidays to the actually sensitive problems such as substance abuse and personal searches. When required, we represent clients before various Human Rights Commissions.

Our Labour & Employment Law Team offers practical suggestion regarding the tax implications of pension, disability, and different group benefits plans. In situations where litigation of claims involving such plans is inevitable, our lawyers will provide successful representation.