

Red Deer Wrongful Dismissal Lawyer

Red Deer Wrongful Dismissal Lawyer - When undergoing a wrongful dismissal situation, an 'appropriate approach' is commonly used in court as it considers all the unique circumstances in the situation.

When utilizing this particular kind of approach, there are some items and factors which a court analyzes prior to reaching a decision. These include:

- 1.) The position you held while employed as well as the type of employment. Jobs which include supervisory or managerial duties are usually granted more severance pay, as are positions which are hard for the business to replace or highly specialized.
- 2.) How long you were employed at the company. The longer you are with the business, the more severance pay you are entitled to. Depending upon how they score on the other three categories on the test, various short-term staff could get a large severance package as well.
- 3.) When your employment was terminated, how old were you? Usually, older individuals would have a more difficult time finding similar employment. Therefore, the court frequently grants them more severance pay.
- 4.) With your skill, qualifications and training, what are the amount of jobs you are obtainable for. The court takes into account whichever conditions or circumstances which can prevent you from obtaining a similar job.

Once you have been terminated from your job, you must always seek advice from an employment lawyer prior to agreeing to whichever severance package they offer you. A lawyer could help make certain that you be given what you lawfully deserve.