

Wrongful Dismissal Lawyers Red Deer

Wrongful Dismissal Lawyers Red Deer - You can lose your job or get demoted while your life crumbles apart with just a snap of your employees fingers. It may become really difficult to support your family as your savings dwindle if you can't find gainful job. If this is you, it is possible that you have a wrongful dismissal situation against your employer.

If you are an employer that wants to fire somebody but do not want to encounter a lawsuit. There are several important questions which you need answered and a wrongful dismissal lawyer can help answer them.

A lawyer specializing in wrongful dismissal can offer many of the answers or advice which would help you through your hard situation. Our company prides itself in making certain that your rights are protected while assisting you attain your personal objectives.

If you take legal action for a wrongful dismissal, you could be compensated by the courts for the amounts you would have been given according to your previous salary and benefits. Then again, whatever notice or pay which you received is subtracted from the awarded amount.

It is your duty to look for employment when your position is terminated. The court takes into account your efforts, but will also subtract whichever income earned through the reasonable notice period from the awarded amount.

For example: If you just got eight weeks notice previous to termination when you were entitled to a notice period of 8 months, the court will compute the amount you could have earned at a different job and award damages accordingly. The courts consider vacation pay, bonuses, pension, insurance, medical plans, moving expenses and stock options when determining how much damages they must award.

In the more extreme situations, courts may compensate you for whatever abuse that takes place after termination comprising mental distress, defamation or abuse.